



Elemica and Eurazeo FAQ

1. Who is Eurazeo and where are they located?

Eurazeo is a leading global investment company, with a diversified portfolio of €17.7 billion in assets under management, invested in nearly 400 companies. With its considerable Private Equity, real estate, private debt and fund of funds expertise, Eurazeo accompanies companies of all sizes, supporting their development by offering deep sector expertise, a gateway to global markets, and a responsible and stable foothold for transformational growth. Its solid institutional and family shareholder base, robust financial structure free of structural debt, and flexible investment horizon enable Eurazeo to support its companies over the long term. Eurazeo has offices in Paris, New York, Sao Paulo, Seoul, Shanghai, London, Luxembourg, Frankfurt and Madrid.

2. How do we fit in their portfolio?

We will be positioned within the Eurazeo Capital US Investment Group which invests in companies with an enterprise value of more than €150/ \$200 million. It assists them with major transformations, contributing financial, strategic and human resources. Its aim: accelerate growth and changes in its investments to help them realize their full potential.

3. What is their objective strategy for Elemica?

This new partnership with Eurazeo will support Elemica's continued global growth and product line development, allowing the company to extend into new industry verticals with its expanding software product portfolio. Elemica has meaningful growth potential and aligns in all respects with Eurazeo's investment strategy. We are convinced that with our support, expertise and international network, Elemica will accelerate its development in new industries, geographies and product offerings.

4. Is Thoma Bravo completely gone from the board?

Eurazeo will replace Thoma Bravo as a governance member to the board.

5. What is the timing of the change?

The timing for closing the Elemica investment is before the end of September.

6. What is happening between now and the close?

Business as usual. This event is not designed to be a re-organization of Elemica. It is designed to leverage what we have already enabled across operations, products, branding, sales, and positions us for substantial growth over the next few years.

7. What does this mean to Elemica as a whole in the market?

Elemica is highly positioned for its next stage of growth. We are well positioned operationally to support this next phase of the company's growth. Our product platform migration is almost complete, new products continue to be rolled out and existing products are continuously enhanced. We have re-branded the company and the back-office operations are strengthened for growth. Elemica is in a very favorable spot to go forward with both internal and external growth opportunities.

8. What does this mean to our clients?

Operationally clients should be business as usual. We will be sending our communications about the new investment to them early in the week. Longer term, they will be able to leverage greater use of our newer platform and products and improve inter-operability as we expand into new markets and with greater supply chain offerings.

9. What does this mean to prospective clients?

New Clients will recognize that we are able to build on the strong balance sheet that is in place and that we are now positioned as a stronger more mature technology partner.